



The Electrical Transmission and Distribution Partnership developed the Supervisory Leadership Skills Outreach Training course for the purpose of educating supervisors within the electrical transmission and distribution industry. The course demonstrates how to affect a positive safety culture at their worksites by addressing core elements of an effective safety and health management system.

The target audience is the general foreman, supervisor, foreman, lead person or any person designated with the responsibility to implement and manage a company's safety and health programs or system. The training is also suitable for potential foremen and/or employees and employee representatives interested in improving safety and health in the workplace. The entire course uses scenarios, case studies, personal participation exercises, and discussion topics to engage the attendee and help them to understand the supervisor's role in managing safety. Persons attending this course will receive 20+ hours of training in the following courses/topics:

Course	Contact Time
Supervisor Training in Accident Reduction Techniques (START)	8 Hours
On the Front Line	6 Hours
Listen Up	1.5 Hours
Speak Up	1.5 Hours
Job Hazard Analysis	1 Hour
Pre-Job Briefings	1 Hour
Site Inspections	1 Hour
Skills Assessments	1 Hour
Effective Safety Meetings	1 Hour
Company Specific	1 Hour

START, On the Front Line, and Listen Up, Speak Up are products developed and owned by Caterpillar® Safety Services (formerly CoreMedia® Training Solutions). Partnership company



members and CoreMedia<sup>®</sup> partnered to re-shoot *On the Front Line* using power transmission and distribution scenarios.

Students completing this course within six months of their training start date will receive a card from the OSHA Training Institute (OTI) that is similar to the card that is historically issued by the OTI for the completion of a traditional construction or general industry 10 and/or 30-hour courses. Partnership members listed below worked diligently to develop and implement this industry changing and industry challenging training course.